

MUTTVILLE

senior dog rescue



- Position Title:** Registered Veterinary Technician (RVT) – Dental Focus
- Classification:** Full-time, non-exempt
- Date:** March 2026
- Compensation:** \$36–\$50/hour, depending on experience, skills, and qualifications
- To Apply:** Send your cover letter and resume to jobs@muttville.org

Do you light up when a painful mouth becomes pain-free, a frightened dog becomes confident, and a senior dog gets a second chance? At Muttville, our RVTs do far more than provide excellent medical care. They help transform the lives of senior dogs every day, working in a collaborative, cage-free environment where compassion, innovation, and the belief that every dog deserves a new beginning guide everything we do.

Muttville is dedicated to rescuing senior dogs, the most vulnerable population in the shelter system. As California's first organization focused exclusively on older dogs, we have helped spark a movement that celebrates the joy, resilience, and companionship senior dogs bring to people's lives. Since 2007, we have saved more than 14,000 dogs and helped create thousands of new beginnings at both ends of the leash.

Many of the senior dogs who come to us have periodontal disease, making dentistry a meaningful and rewarding part of this role. Every dental procedure is an opportunity to relieve pain and restore comfort. Beyond dentistry, you'll provide critical nursing care that helps senior dogs put their best paw forward for potential adopters. The work you do directly influences a dog's comfort, confidence, adoptability, and ultimately, their chance at a loving home. Few veterinary roles offer the opportunity to witness that transformation from beginning to end.

Our clinic currently operates weekdays, typically between 8 a.m. and 5 p.m.

Muttville is a very collaborative and happy place, centered around community. This includes foster families, adopters, and supporters. Volunteers are an essential part of our success, and every team member helps guide and empower them. Together we create a welcoming environment where people feel connected to the mission and where dogs receive the support they need to thrive.

Position Description:

As part of our rescue clinic team, you'll:

- Lead and perform full dental cleanings, dental radiographs, and surgical extractions using our fully equipped, in-house dental suite
- Provide hands-on medical and nursing care for senior mutts, from wellness checks to advanced treatments and procedures
- Participate in dental procedures (including dental radiographs, cleaning, and extractions), spay/neuter surgical prep, and advanced surgery surgical prep and monitoring, in a fully equipped, in-house clinic
- Partner with our shelter veterinarian on surgeries, diagnostics, and ongoing medical needs using in-house lab and imaging
- Train, coach, and guide Muttville's volunteers to actively support dental and clinical workflows — building their confidence and expanding what our team can accomplish together
- Create a warm, welcoming environment for every person who enters our space serving as an ambassador for Muttville's mission every day
- Keep clear, adoption-friendly records to help each dog find their new beginning
- Keep Muttville's lifesaving mission and core values central to everything you do, and generate a culture of positivity, proactivity, resourcefulness, humor, and collaboration
- Pitch in with day-to-day clinic flow and make sure supplies are ready when needed

Reports to:

- Veterinary Program Director

Position Requirements:

Education and Experience

- Registered Veterinary Technician (RVT) license in good standing.
- At least three years of clinical veterinary experience.
- Demonstrated expertise in dentistry, including dental cleanings, dental radiographs, and extractions.

Knowledge, Abilities, and Skills

- Be head-over-paws in love with dogs — especially the gray-muzzled ones

- Thrives in a collaborative, mission-driven environment and is excited to be part of a team dedicated to giving senior dogs a second chance.
- Enjoys teaching and mentoring others, whether volunteers, veterinary assistants, or fellow team members.
- Genuinely warm and people-oriented: you make fosters, adopters, donors, and visitors feel like they belong here
- Bring heart, kindness, and a playful spirit to every team connection
- Calm, flexible, and positive — even when things get busy
- A clear communicator who can explain medical info in plain language to a wide range of audiences
- Solutions-oriented with a flexible approach, a “make-it-work” mindset, and a proactive approach to challenges
- Ready to embrace Muttville’s joyful, cage-free, community-powered approach

Physical Requirements & Work Environment

- Work occurs at Muttville headquarters amid free-roaming dogs, offices, stairs, and outdoor areas—willingness to share workspaces with multiple dogs required
- Subject to bites/scratches from dogs of unknown temperament
- Physically capable of standing long periods, lifting 50 lbs., repetitive surgical hand movements, computer use, and operating vet equipment
- Exposure to disinfectant solutions, animal odors, and airborne particles

Salary & Benefits:

- The salary range for this RVT position is \$36–\$50/hour, depending on experience, skills, and qualifications
- In addition to competitive salaries, Muttville offers a comprehensive benefits package to our regular, full-time employees. This includes health, vision, and dental insurance, a 401(k) retirement plan and match, life insurance, long-term disability, an Employee Assistance Program, paid time off, a gym membership to FitnessSF, and continuing education support
- The current schedule is Monday - Friday, averaging forty hours per week, with infrequent evening or weekend hours when special events or program needs